

SUZETTE J. HASKIE-OBERLY
Board President
MARION L. WELLS
Board Vice President
MATTHEW TSO
Board Secretary
GARY J. MONTOYA
Board Member
CHRISTINA J. ASPAAS
Board Member



STEVE CARLSON
Superintendent
PETER DESWOOD, III
Assistant Superintendent

Central Consolidated School District
Office of the Superintendent
P.O. Box 1199,
Shiprock, NM 87420
tel. 505.368.4984
fax 505.368.5232
www.ccsdnm.org

**REGULAR SCHOOL BOARD MEETING
RANDY J MANNING BOARD ROOM, KIRTLAND, NM
(Tuesday, January 21, 2025)
MINUTES**

Members present

Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Meeting called to order at 5:35 PM

1. ROUTINE MATTERS:

A. Call Meeting to Order and Verify Quorum Present through a Roll Call
Suzette J. Haskie-Oberly called the meeting to order at 5:35 pm.

B. Pledge of Allegiance
Suzette J. Haskie-Oberly lead the Pledge of Allegiance.

C. Prayer
Marion L Wells lead the Prayer

D. Agenda Review
Remove Item B - Homeless Situation report from Chapter Vice-President Debra Yazzie.

E. Approve Agenda and/or Modifications
Motion to Approve the amended Agenda
Motion by Gary J Montoya, second by Marion L Wells.
Final Resolution: Motion Carried, 5-0
Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

F. Board of Education Election of Officers
Suzette J Haskie-Oberly open the floor for nomination for School Board President. Marion L Wells opened the floor for nomination for School Board President. Suzette J Haskie-Oberly moved to close the nomination. Motion by Marion L Wells, second by Christina J Aspaas. *Motion carried, 5-0. Suzette J Haskie-Oberly was elected as School Board President.*

Suzette J Haskie-Oberly open the floor for nomination for School Board Vice-President. Suzette J Haskie-Oberly nominates Marion L Wells as School Board Secretary. Motion by Suzette J Haskie-Oberly, second by Matthew Tso. *Motion carried, 5-0. Marion L Wells was elected as School Board Vice-President.*

Suzette J Haskie-Oberly open the floor for nomination for School Board Secretary. Suzette J Haskie-Oberly nominates Matthew Tso as School Board Secretary. Christina J Aspaas nominates Gary J Montoya as School Board Secretary, Gary J Montoya declined the nomination. Suzette J Haskie-Oberly moved to close the nomination. Motion by Suzette J Haskie-Oberly, second by Marion L Wells. *Motion carried, 4-1 (Christina J Aspaas voted against). Matthew Tso was elected as School Board Secretary.*

2. STUDENT, STAFF, AND COMMUNITY RECOGNITION:

A. Milken Educator Award recognition to Rashinda Billie
Jay Boushee recognized Rashinda Billie for the Milken Educator Award

B. National Board Certified Teachers by Jerrod Noble
Jerrod Noble recognized four outstanding educators for national certified teachers Ramona Lucero of KCHS, Karl Siozon of KCHS, Alecia Wheeler of KMS, Isabel Adornado of NES.
Kevin Fuchs of SFE provided snacks and dessert for everyone.

3. COMMENTS FROM THE AUDIENCE:

A. Comments
Recognized Jay Boushee for his support in the community.

4. BOARD & SUPERINTENDENT REPORT:

A. Board Member Report

Christina J Aspaas attended the Navajo Shoe Game, missed out on the Winter of Drums and thanked Elfreda Harvey and Donovan Russell for their support.

Suzette J Haskie-Oberly also attended the Winter of Drums and it was a nice event, bringing the community and resources together, and commend ICO.

Matthew Tso commented listened LESC meeting, budget proposal on raising teacher educator pay level one up to \$55,000 and \$65,000 for level two and \$75,000 for level three.

B. Superintendent Report

Steve Carlson commented that we do need more Teacher Recognition and Congratulations to Rashinda Billy, and we need more teacher recognition; central office moved back to the offices, the SAO track still needs some work; powerschool for student data and parent data, there was data breach that affected schools throughout the country, Legislature in Santa Fe, our state has money flowing in from oil and gas, those legislature are actually utilizing that money for good purpose, especially for education, \$14 million for training elementary educators science of reading, \$5 million dollars to expand structured literacy professional development in the secondary schools, \$30 million to support a second year of summer reading intervention program, \$18 million for the GRO Fund for targeted attendance improvement interventions, \$15 million for out of school learning summer enrichment and tutoring, and \$10 million for dual credit. The mission of the NMSBA advocate for public education is to provide leadership and services local board of education to govern, local control and adequate funding for schools, and unfunded mandates. Leandro Venturina explained the powerschool breach of information.

5. REPORTS:

A. ESS Mid-Year Report and Introduce the New Account Manager by Joseph Fitzgerald

Rosequania James, Account Manager presented the ESS Mid-Year report and Joseph Fitzgerald introduced Ms. Rosequania James as the account manager for ESS. Key Measures and Results for July 2024-December 2024 and July 2023-December 2023, Fill Increase in +3%, Absences graph, Substitute Engagement, Benefits of Working as an ESS Substitute, and Recruitment Strategy. Cost analysis and consideration of savings and investments requested by Gary J Montoya.

B. Homeless Situation Report from Chapter Vice President Debra Yazzie

Debra Yazzie requested to remove the report to a later date.

C. DESSA Assessment Information by Jeannie Lewis and Staff

Jeannie Lewis presented the DESSA Assessment. The DESSA System Screeners and Assessments, Student, Strategies and Interventions and Training and Professional Development; Developing DESSA Competencies transforms student behavior, DESSA Competencies. Board President requesting a listing of all programs within the district and email DESSA information to the board members.

D. Graduation Information by High School Principals

Staci Gallaher, Dane Gallaher, Sandra Westbrook and Carene White presented the updated graduation information.

E. District Assessment Data for quarterly assessment and summer school by Peter Deswood

Peter Deswood presented the District Assessment Data for Quarterly Assessment and Summer School: Elementary Assessment Reading iMSSA 24/25, Language iMSSA 24/25, Math iMSSA 24/25, Istation August 2024 and Istation December 2024, Grade 10 PSAT, Summer School Assessment currently do not conduct pre- and post-assessments for summer school.

F. Attendance Rates by School and Grade Level by Peter Deswood

Peter Deswood presented the Attendance Rate by School and Grade Level.

Christina Aspaas requested to have the Principals in attendance to give report.

G. Presentation on SPED Educators Licensed and Certification by Joel Balasuit

Joel Balasuit commented the CCSD has 46 licensed special ed teachers per state and allowed to provide specialized instruction in the classrooms. There are 27 teachers that have more than three (3) years of experience and 20 teachers are going into three (3) years.

H. SEG Report from SY 2019 to Present by Herbie Ellison

Herbie Ellison presented the SEG Report.

I. Utilities Comparison Report by Herbie Ellison

Herbie Ellison presented the Utilities Comparison Report.

J. Procurement Over \$60,000 and \$3,500-\$10K by Herbie Ellison

Herbie Ellison presented the Procurement Over \$60,000 and \$3,500-\$10K.

K. Accounts Payable Disbursements: Board Report Summary, Distribution Listings, Outstanding Check Listings, Expenditure and Revenue Report, Budget Journal Entry Report, JOM Listing, and Invoice Journal Detail Report by Herbie Ellison

Herbie Ellison presented the Accounts Payable Disbursements.

L. Budget Adjustment and Journal Entry Requests by Herbie Ellison: 1) 15100 Impact Aid Operational - 0026-M; 2) 24174 Carl D Perkins Secondary-Current - 027-I; 3) 26143 Save the Children - 0025-T; 4) 27901 Indian Education Act Funding HB2 regular 2023 - 0024-D

Herbie Ellison presented the Budget Adjustments and Journal Entries.

M. Discussion of Dates and Topics by Germaine Chappelle

Board Retreat dates for February 28th at Randy J. Manning Boardroom at 9:00 am.

Continue discussion reorganization, budget, strategic planning, legislative matters, Supt. Evaluation, update on legal actions, and workshop on effective boards.

N. Support Resolution of Department of Transportation changing signage in front of schools and Hwy 64 by Germaine Chappelle
Germaine Chappelle presented the Support Resolution of Department of Transportation changing signage in front of schools and Hwy 64.

6. REVIEW CONSENT ITEMS (SEE BELOW) AND ITEMS PULLED FROM CONSENT AGENDA FOR DISCUSSION AND/OR APPROVAL:

A. Possible Item Removed from Consent Agenda

Remove Letter D - SHS Robotics Club - Four Corners First Tech Challenge Championship - Tsale, AZ - February 7-8, 2025. The trip was an extended trip and not a unique trip request.

7. CONSENT AGENDA:

A. Approval of the Consent Agenda

Resolution: Motion to Approve the Consent Agenda

Motion to Approve the Consent Agenda

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

B. Approve Minutes for December 17, 2024 Work Session/Regular School Board

Resolution: Motion to approve the Minutes

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

C. Unique Trip Request - KCHS BPA - Nationals Leadership Conference - Orlando, FL - May 6-11, 2025

Resolution: Motion to approve the Unique Trip Request - KCHS BPA - Nationals Leadership Conference - Orlando, FL - May 6-11, 2025

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

D. Unique Trip Request - SHS Robotics Club - Four Corners First Tech Challenge Championship - Tsale, AZ - February 7-8, 2025

Removed off the Consent Agenda.

E. Unique Trip Requests: 1) SHS FFA - Tulsa Welding School HS Senior Welding Competition - Oklahoma, Texas, Florida - February/March/April 2025; 2) SHS FFA - Next Gen Conference-Plant Systems - Orlando, FL - March 2-9, 2025; 3) SHS FFA - State FFA CDEs: Career Development Events - Las Cruces, NM - March 31 - April 5, 2025; 4) SHS FFA - State FFA LDEs: Leadership Development Events - Las Cruces, NM - May 26-31, 2025; 5) SHS FFA - DOT (District Officer Training) & State FFA Leadership Camp - Cloudcroft, NM - June 22-27, 2025; 6) SHS FFA - Next Gen Conference - Agriculture Education - Pennsylvania - June 22-29, 2025

Resolution: Motion to approve the Unique Trip Requests: 1) SHS FFA - Tulsa Welding School HS Senior Welding Competition - Oklahoma, Texas, Florida - February/March/April 2025; 2) SHS FFA - Next Gen Conference-Plant Systems - Orlando, FL - March 2-9, 2025; 3) SHS FFA - State FFA CDEs: Career Development Events - Las Cruces, NM - March 31 - April 5, 2025; 4) SHS FFA - State FFA LDEs: Leadership Development Events - Las Cruces, NM - May 26-31, 2025; 5) SHS FFA - DOT (District Officer Training) & State FFA Leadership Camp - Cloudcroft, NM - June 22-27, 2025; 6) SHS FFA - Next Gen Conference - Agriculture Education - Pennsylvania - June 22-29, 2025

Resolution: Motion to approve the

Unique Trip Requests: 1) SHS FFA - Tulsa Welding School HS Senior Welding Competition - Oklahoma, Texas, Florida - February/March/April 2025; 2) SHS FFA - Next Gen Conference-Plant Systems - Orlando, FL - March 2-9, 2025; 3) SHS FFA - State FFA CDEs: Career Development Events - Las Cruces, NM - March 31 - April 5, 2025; 4) SHS FFA - State FFA LDEs: Leadership Development Events - Las Cruces, NM - May 26-31, 2025; 5) SHS FFA - DOT (District Officer Training) & State FFA Leadership Camp - Cloudcroft, NM - June 22-27, 2025; 6) SHS FFA - Next Gen Conference - Agriculture Education - Pennsylvania - June 22-29, 2025

Resolution: Motion to approve the Unique Trip Requests: 1) SHS FFA - Tulsa Welding School HS Senior Welding Competition - Oklahoma, Texas, Florida - February/March/April 2025; 2) SHS FFA - Next Gen Conference-Plant Systems - Orlando, FL - March 2-9, 2025; 3) SHS FFA - State FFA CDEs: Career Development Events - Las Cruces, NM - March 31 - April 5, 2025; 4) SHS FFA - State FFA LDEs: Leadership Development Events - Las Cruces, NM - May 26-31, 2025; 5) SHS FFA - DOT (District Officer Training) & State FFA Leadership Camp - Cloudcroft, NM - June 22-27, 2025; 6) SHS FFA - Next Gen Conference - Agriculture Education - Pennsylvania - June 22-29, 2025

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

F. SY 2024-2025 Impact Aid Indian Policies and Procedures (IPP)

Resolution: Motion to approve the SY 2024-2025 Impact Aid Indian Policies and Procedures (IPP)

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

G. Hózhó Horizons Summer Camp - June 10-12, 2025, Shiprock High School

Resolution: Motion to approve the Hózhó Horizons Summer Camp - June 10-12, 2025, Shiprock High School

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

H. Procurement Over \$60,000

Resolution: Motion to approve the Procurement Over \$60,000

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

I. Budget Adjustment and Journal Entry Requests: 1) 15100 Impact Aid Operational - 0026-M; 2) 24174 Carl D Perkins

Secondary-Current - 027-I; 3) 26143 Save the Children - 0025-T; 4) 27901 Indian Education Act Funding HB2 regular 2023 - 0024-D

Resolution: Motion to approve the Budget Adjustment and Journal Entry Requests: 1) 15100 Impact Aid Operational - 0026-M; 2) 24174 Carl D Perkins Secondary-Current - 027-I; 3) 26143 Save the Children - 0025-T; 4) 27901 Indian Education Act Funding HB2 regular 2023 - 0024-D

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

J. Support Resolution of Department of Transportation changing signage in front of schools and Hwy 64

Resolution: Motion to approve the Support Resolution of Department of Transportation changing signage in front of schools and Hwy 64

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

8. REQUESTED ACTION ITEMS AND/OR REPORTS FOR NEXT MEETING:

A. Possible Items for Next Meeting

- Discussion on strategic planning
- Discussion on the bus stop lights
- Discussion on more guidance and structure from the Principals on attendance
- Report on the outreach by HR to the schools
- Community schools

9. PLUS/DELTA:

A. Plus and Delta from Board Members

- PLUS - Good discussion, data shown significant improvement, good information, appreciate people in attendance
- DELTA - Don't like being bullied, speak on behalf of advocates and constituents

10. ADJOURNMENT:

A. Adjourn Regular School Board Meeting

Motion to Adjourn the Regular School Board Meeting at 9:57 pm.

Motion by Matthew Tso, second by Marion L Wells.

Final Resolution: Motion Carried, 5-0

Yes: Christina J Aspaas, Suzette J Haskie-Oberly, Marion L Wells, Gary J Montoya, Matthew Tso

Respectfully Submitted,



Matthew Tso, School Board Secretary